## Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

, 2021, and ending

Open to Public Inspection

, 20

Department of the Treasury Internal Revenue Service

For the 2021 calendar year, or tax year beginning

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

В	Check if app	plicable:	С			D Empl	oyer ider	tification number
	Addres	s change	CANCER PATIENT SU	UPPORT PROGRAM		03	-0365	5270
	Name	change	PO BOX 1804			E Telep	hone nun	nber
	Initial r	return	WILLISTON, VT 054	495		80	2-488	3-5495
	Final ret	urn/terminated						
	Ameno	led return				<b>G</b> Gross	receipts	\$ 363,677.
	Applica	ation pending	F Name and address of principal	officer: SARAH LEMNAH	Н	(a) Is this a group ret	urn for su	
	ш	, ,	SAME AS C ABOVE	SANAII LEMNAII	н	(b) Are all subordinat If "No," attach a li	es includ	
ī	Tax-exen	npt status:	X 501(c)(3) 501(c) (	) ◀ (insert no.) 4947(a)(1) or	r 527	if "No," attach a ii	ist. See ir	istructions. —
J	Websit	•	W.CPSFVT.ORG	, , , , , , , , , , , , , , , , , , , ,	н	(c) Group exemption	number	<b>&gt;</b>
K	Form of o	organization:	X Corporation Trust	Association Other ► L	Year of formation			legal domicile: VT
Pa	rt I	Summar	V					-
				on or most significant activities:WE	SERVE V	ERMONT CAN	CER I	PATIENTS AND
a	TF			OF EXTRAORDINARY NEED		DING FINAN	NCIAL	ASSISTANCE
auc	Al	ND SUPP	ORT DURING DIAGNO	SIS, TREATMENT, AND RE	ECOVERY.			
Activities & Governance								
Š	2 Ch			n discontinued its operations or disp				
প্ৰ	<b>3</b> Nu <b>4</b> Nu			ning body (Part VI, line 1a)				20
es	5 Tot			calendar year 2021 (Part V, line 2a				20
Ξ	<b>6</b> Tot			necessary)				50
Act	<b>7a</b> Tot			Part VIII, column (C), line 12				0.
	<b>b</b> Ne	t unrelated	I business taxable income f	from Form 990-T, Part I, line 11			. 7b	0.
						Prior Yea	ır	Current Year
Ð				1h)		259,	635.	351,948.
Revenue				2g)				
ek				A), lines 3, 4, and 7d)			268.	9,878.
ш				les 5, 6d, 8c, 9c, 10c, and 11e)			380.	-649.
				(must equal Part VIII, column (A), I			523.	361,177.
			•	X, column (A), lines 1-3)		166,	929.	154,442.
				111	720	114 220		
es	<b>15</b> Sa			e benefits (Part IX, column (A), lines		111,	730.	114,320.
Expenses	16a Pro	6a Professional fundraising fees (Part IX, column (A), line 11e)						
×	<b>b</b> Tot		sing expenses (Part IX, colo		59 <u>,181.</u>			
ш	17 Otr			nes 11a-11d, 11f-24e)			207.	46,905.
		•	•	equal Part IX, column (A), line 25).			866.	315,667.
		venue less	expenses. Subtract line 18	3 from line 12			343.	45,510.
3 or						Beginning of Curr		End of Year
ssets Salanc	<b>20</b> Tot		(Part X, line 16)				095.	438,062.
Net Asse Fund Bal	<b>21</b> Tot		•			·	898.	13,325.
žZ	<b>22</b> Ne			ne 21 from line 20		375,	197.	424,737.
		Signatur						
Unde	er penalties op plete. Declar	of perjury, I de ation of prepa	eclare that I have examined this retuing arer (other than officer) is based on a	rn, including accompanying schedules and state all information of which preparer has any knowle	ements, and to the edge.	e best of my knowled	ge and be	elief, it is true, correct, and
		<u> </u>	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·				
C:	· ·	Signatu	re of officer			Date		
Siç He	jii re	CAD	AH LEMNAH			DIRECTOR		
110			print name and title			DIRECTOR		
		Print/Type p	preparer's name	Preparer's signature	Date	Check	lif	PTIN
D-	: <sub>~</sub> l		SOLANO	TANIA SOLANO		self-emple	ш	P00914645
Pa	ıa eparer	Firm's name		GALE & VALLEY, CPAS		3cii-ciiipii	-,-cu	11 00011010
Us	e Only	Firm's addre				Firm's Ell	v ► 03	3-0300841
		i iiii s auult	MONTPELIER, V			Phone no		2) 223-6261
May	v the IRS	discuss th		shown above? See instructions				X Yes No
			leduction Act Nation can t					A 165 NO

Form	990 (2021) CANCER PATIENT SUPPORT PROGRAM	03-0365270	Page 2
Part	III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
	WE SERVE VERMONT CANCER PATIENTS AND THEIR FAMILIES IN A TIME O	F EXTRAORDINARY	NEED
	BY PROVIDING FINANCIAL ASSISTANCE AND SUPPORT DURING DIAGNOSIS,	TREATMENT, AND	)
	RECOVERY.		
	Did the organization undertake any significant program services during the year which were not listed on the	prior	
	Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
	Did the organization cease conducting, or make significant changes in how it conducts, any program	services? Yes	X No
	If "Yes," describe these changes on Schedule O.		
	Describe the organization's program service accomplishments for each of its three largest program services Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocate and revenue, if any, for each program service reported.	ervices, as measured by ions to others, the total	expenses. expenses,
4 a	(Code: ) (Expenses \$ 208,369. including grants of \$ 154,442.)	(Revenue \$	)
	THE CANCER PATIENT EMERGENCY FUND IS DESIGNED TO ASSIST WITH TH		DS OF
	CANCER PATIENTS WHO FIND THEMSELVES IN FINANCIAL CRISIS DUE TO		THE
	EMERGENCY FUND SERVICES INCLUDE, BUT ARE NOT LIMITED TO: EMERGE		
	ASSISTANCE, TELEPHONE AND HEATING BILLS DURING TIME OF CRISIS,		
	IF NEEDED FOR CARE PLAN, MEDICALLY APPROPRIATE SUPPLIES NOT COV		
	MEDICATIONS, AND CHILDCARE TO ALLOW A PARENT TO GET CANCER CARE		
	USE THE FUND ONCE PER YEAR. CURRENTLY THE CAP IS AT \$350 FOR MO		
	ADDITIONAL \$100 AVAILABLE, DEPENDENT ON GRANT FUNDING.	<u> </u>	
4 b	(Code: ) (Expenses \$ 16. including grants of \$ )	(Revenue \$	)
	THE CANCER PATIENT SUPPORT FOUNDATION MAGGIE CARD PROVIDES DISC	`	CANCER
	PATIENTS, WHILE IN TREATMENT, FOR PRODUCTS AND SERVICES AT PARTI		
		011111110 00111	
1.0	(Code: ) (Expenses \$ including grants of \$ )	(Payanua Š	)
4 C	(Code:) (Expenses \$ including grants of \$)	(Revenue 5	)
	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue	Ş	)
4 e	Total program service expenses ► 208 . 385 .		

# Form 990 (2021) CANCER PATIENT SUPPORT PROGRAM Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i>	3		Х
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Χ
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> 'Yes,' <i>complete Schedule D, Part IV</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		Х
t	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
C	c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Χ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII.	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes.' complete Schedule G, Part I, See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

# Form 990 (2021) CANCER PATIENT SUPPORT PROGRAM Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		Х
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ı	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
<b>25</b> a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
I	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
i	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
ı	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		Х
(	c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
I	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		163	140
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
DAA	(gambling) winnings to prize winners?	1 c	X	0001
A	I F F ATTIVAL I 1977/7/1	Lorm	uan /	・ルソウコ、

Form 990 (2021) CANCER PATIENT SUPPORT PROGRAM

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 8	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 2			
ŀ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3 8	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
ŀ	<b>1</b> If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule O</i>	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ŀ	o If 'Yes,' enter the name of the foreign country ►  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5 :	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ŀ	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
á	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7 a		Х
	olf 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
(	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7 c	ļ	Х
	Form 8282?	70		Λ
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	a If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
,	as required?	7 g	ļ	
	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	10		
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	o If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
•	Note: See the instructions for additional information the organization must report on Schedule O.	ısa		
ŀ	Enter the amount of reserves the organization is required to maintain by the states in			
(	which the organization is licensed to issue qualified health plans			
14 a	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
ŀ	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If 'Yes,' complete Form 4720, Schedule O.	16		Х
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 20 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 20 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE . SCHEDULE. . O. . . . . . 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

SARAH LEMNAH PO BOX 1804 WILLISTON VT 05495 802-488-5495

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII......

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)						_		
(A) Name and title	(B) Average hours per	thar	one both dire	box, an o ector/	unles fficer truste	<del></del>	on	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W- <u>2</u> /1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) SARAH LEMNAH	40					O.				
EXECUTIVE DIR.	0	Х		Х				72,133.	0.	8,663.
(2) ERIN KNOX	1							·		
DIRECTOR	0	Χ						0.	0.	0.
(3) DAVID BOSWORTH	_ 1									
TREASURER	0	Χ		Χ				0.	0.	0.
(4) KATHRYN LAGERSTEDT	11									
DIRECTOR	0	Χ						0.	0.	0.
(5) GABRIEL COLE	1									
DIRECTOR	0	Χ						0.	0.	0.
(6) SHAWN CALLEY	1									
DIRECTOR	0	X						0.	0.	0.
_(7)_ KATHY_ZHOU	1									
DIRECTOR	0	X						0.	0.	0.
_(8)_TIM_FORTUNE	1									
DIRECTOR	0	Χ						0.	0.	0.
_(9)_BETH_DROWN	1									
DIRECTOR	0	X						0.	0.	0.
(10) KAKI MCGEARY	1									
DIRECTOR	0	X						0.	0.	0.
(11) NINA MAZUZAN	_ 1							_		_
DIRECTOR	0	Χ						0.	0.	0.
(12) JESSICA KALB	1									
DIRECTOR	0	Χ						0.	0.	0.
(13) CATHERINE SUITER	1	,,		,,				_	•	•
VICE PRESIDENT	0	Χ		Χ				0.	0.	0.
(14) JENNIFER SULLIVAN	1	,.		,,						•
PRESIDENT	0	Χ		Χ				0.	0.	0.

Part VII   Section A. Officers, Directors, Tru	istees, l	Key	Em	plo	ye	es, a	anc	d Highest Com	pensated Empl	oyees	(conti	inued)
	(B)			(C	•							
(A) Name and title	Average hours per	box	, unles	ss pe	erson	than of the thick that the thick tha	n an	<b>(D)</b> Reportable compensation from	<b>(E)</b> Reportable compensation from	Estima	<b>(F)</b> ated amo	ount
	week (list any		-					the organization (W-2/1099-	related organizations (W-2/1099-	compe	f other	from
	hours for related	Individual trustee or director	institutional trustee	Officer	Key employee	ghest Iploy	Former	MISC/1099-NEC)	MISC/1099-NEC)	an	rganizati d related anization	d
	organiza - tions	pp t	onal	ì	(old:	. com ee	ľ			orge	inzation	13
	below dotted	uste	trus		ee	pen						
	line)	0	ee			Highest compensated employee						
MEN MINE PROCEEDS	1											
(15) MIKE KIESSLING DIRECTOR	1	Х						0.	0.			0.
(16) ZACHARY MUSGRAVE	1	Λ						0.	0.			0.
SECRETARY	0	Х		Χ				0.	0.			0.
(17) PETER WERNHOFF	1											
DIRECTOR	0	Х						0.	0.			0.
(18) CANDY KAVANAGH	1											
DIRECTOR	0	Χ						0.	0.			0.
(19) HEIDI AUCLAIR	1								•			
DIRECTOR	0	Х						0.	0.			0.
<u>(20) KAYLA WOOD</u> DIRECTOR	1	Х						0.	0.			0.
(21) JODIE BACON	1	Λ						0.	0.			0.
DIRECTOR		Х						0.	0.			0.
(22)												
(23)												
(0.0)												
(24)		-										
(25)												
1 b Subtotal							<b>•</b>	72,133.	0.		8,6	663.
c Total from continuation sheets to Part VII, Secti	on <b>A</b>						<b>&gt;</b>	0.	0.		,	0.
d Total (add lines 1b and 1c)							<b>•</b>	72,133.	0.			<u> </u>
2 Total number of individuals (including but not limited	to those I	isted	abov	e) w	vho i	receiv	ved	more than \$100,00	0 of reportable comp	ensatio	1	
from the organization • 0											V	N.
											Yes	No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for suc										3		Х
4 For any individual listed on line 1a, is the sum of	f renortah	le co	mne	ncat	tion	and	oth	er compensation :	from			
the organization and related organizations greater	er than \$1	50,00	00?	If 'Y	′es,'	com	ple	te Schedule J for		4		v
such individual										4		X
5 Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes	e compen s,' comple	ısatıc <i>te Sc</i>	n tro chedi	om a ule .	any <i>J fo</i> l	unre r <i>suc</i>	late h p	d organization or erson	ındıvıdual	5		Х
Section B. Independent Contractors												
1 Complete this table for your five highest compen compensation from the organization. Report compen	sated inde	epen	dent	cor	ntrac	ctors	tha	t received more the	nan \$100,000 of			
		uic c	alcric	aai y	ycai	Criun	ig v	(B)			C)	
(A) Name and business add	ress							Description of		Compe	nsatio	n
2 Total number of independent contractors (including t	out not limi	ited to	tha	نا مې	istad	laho	۱۹۷۰	who received more	than			
\$100,000 of compensation from the organization		icu li		JU 11	13100	เฉมป	•0)	milo received more	CIGIT			

		Check if Schedule O contains a res	ponse or note to any	/ line in this Part VI	11		
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	b c d e	Federated campaigns	41,650.				
ontribut nd Othe	•	similar amounts not included above 1f Noncash contributions included in lines 1a-1f 1g	21,988.				
	h	Total. Add lines 1a-1f		351,948.			
ne			Business Code				
Program Service Revenue	2a b c d						
ᇤ	е						
뼔		All other program service revenue					
Ğ	g	Total. Add lines 2a-2f					
	3 4	Investment income (including dividends, other similar amounts)	·····································	9,878.			9,878.
	5	Royalties					
	<b>c</b> -		(ii) Personal				
		Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7 a	Gross amount from (i) Securities	(ii) Other				
		sales of assets other than inventory 7a					
	b	Less: cost or other basis					
		and sales expenses 7b					
		Gain or (loss) 7c					
		Net gain or (loss)					
Other Revenue	8 a	Gross income from fundraising events (not including \$ of contributions reported on line 1c).  See Part IV, line 18	ta l				
ē	b	<u> </u>	Bb				
₹	С	Net income or (loss) from fundraising	events				
			1,851.				
		'	<b>b</b> 2,500.				
	С	Net income or (loss) from gaming acti	vities▶	-649.	-649.		
		<u> </u>	)a )b				
		Net income or (loss) from sales of inv					
	C	THE INCOME OF (1055) HOME SAIRS OF HIV	Business Code				
<b>3</b> -	11 s		203.11033 0000				
Miscellaneous Revenue	11 a b c d						
<u>a</u>	ט						
Re Se	4	All other revenue					
Σ		<b>Total.</b> Add lines 11a-11d	<b>&gt;</b>				
	12	Total revenue. See instructions		361.177.	-649	0.	9.878.
				.101.1//	- ()49	1.1	7.010

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	sponse or note to any			
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	154,442.	154,442.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	,	·		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	73,890.	22,167.	14,778.	36,945.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	23,786.	11,893.	11,893.	· ·
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	23,700.	11,033.	11,033.	
9	Other employee benefits	9,024.	2,094.	3,440.	3,490.
10	Payroll taxes	7,620.	2,657.	2,081.	2,882.
11	Fees for services (nonemployees):				
ä	Management				
ı	<b>)</b> Legal				
(	Accounting	7,826.	4,534.	2,965.	327.
(	<b>d</b> Lobbying				
(	Professional fundraising services. See Part IV, line 17				
1	Investment management fees				
ç	Other. (If line 11g amount exceeds 10% of line 25, column				
12	(A), amount, list line 11g expenses on Schedule 0.)	2,011.	628.	248.	1,135.
13	_ ·	4,709.	2,354.	1,413.	942.
14	Information technology	3,304.	825.	1,653.	826.
15	Royalties.	3,301.	020.	1,000.	020.
16	Occupancy	11,869.	4,596.	3,927.	3,346.
17	Travel	11/003.	1,030.	3/32/1	0,010.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	103.	36.	31.	36.
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23 24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e	1,961.		1,961.	
	expenses on Schedule O.).				
ä	EVENT_EXPENSES	6,092.			6,092.
ı	PRINTING AND PUBLICATIONS	4,427.	1,525.	126.	2,776.
(	BANK CHARGES	3,683.	618.	3,065.	
	TRAINING	704.		320.	384.
•	All other expenses	216.	16.	200.	
25	<b>Total functional expenses.</b> Add lines 1 through 24e	315,667.	208,385.	48,101.	59,181.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720).				

		Check if Schedule O contains a response or note to	any line in this Part X			
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing		159,500.	1	127,031.
	2	Savings and temporary cash investments		·	2	·
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or form	er officer director			
		Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	contributor, or 35%			
		controlled entity or family member of any of these per	rsons		5	
	6	Loans and other receivables from other disqualified pe	`			
		section 4958(f)(1)), and persons described in section			6	
	7	Notes and loans receivable, net			7	
ets	8	Inventories for sale or use			8	
Assets	9	Prepaid expenses and deferred charges			9	
A	10 a	Land, buildings, and equipment: cost or other basis.  Complete Part VI of Schedule D				
	b	Less: accumulated depreciation	10b		10 c	
	11	Investments — publicly traded securities	<u> </u>	279,345.	11	311,031.
	12	Investments — other securities. See Part IV, line 11	-		12	
	13	Investments – program-related. See Part IV, line 11.			13	
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11	-	250.	15	
	16	Total assets. Add lines 1 through 15 (must equal line	33)	439,095.	16	438,062.
	17	Accounts payable and accrued expenses		17		
	18	Grants payable			18	
	19	Deferred revenue	43,648.	19	13,325.	
	20	Tax-exempt bond liabilities	_		20	
lies	21	Escrow or custodial account liability. Complete Part I			21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu	ricer, airector, trustee, utor, or 35%			
ial		controlled entity or family member of any of these per	rsons		22	
	23	Secured mortgages and notes payable to unrelated the	·		23	
	24	Unsecured notes and loans payable to unrelated third	•		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com		20,250.	25	
	26	Total liabilities. Add lines 17 through 25		63,898.	26	13,325.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	<b>;►</b>			
lan	27	Net assets without donor restrictions			27	
Ва	28	Net assets with donor restrictions	<u> </u>		28	
nd		Organizations that do not follow FASB ASC 958, che				
Net Assets or Fund Balance		and complete lines 29 through 33.				
ō	29	Capital stock or trust principal, or current funds			29	
ets	30	Paid-in or capital surplus, or land, building, or equipment	nent fund		30	
lss.	31	Retained earnings, endowment, accumulated income,	, or other funds	375,197.	31	424,737.
1 te	32	Total net assets or fund balances		375,197.	32	424,737.
_	33	Total liabilities and net assets/fund balances		439,095.	33	438,062.
В۸	Λ.		TFFA01111 09/22/21			Form <b>900</b> (2021)

TEEA0111L 09/22/21 BAA Form **990** (2021)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		36	1,1	77.
2	Total expenses (must equal Part IX, column (A), line 25).	2		31	5,6	67.
3	Revenue less expenses. Subtract line 2 from line 1	3		4	5,5	10.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		37	5,1	97.
5	Net unrealized gains (losses) on investments	5			4,0	30.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10		40				
Da	column (B))	10		42	4,/	37.
Pa	rt XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII					
			_	)	es (	No
1	Accounting method used to prepare the Form 990: Cash Accrual X Other SEE SCH. O					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.					
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviews separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis	ed on a				
	<b>b</b> Were the organization's financial statements audited by an independent accountant?		Ι,	2 b		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa		····			
	basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2 c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.					
3	<b>a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			3 a		Х
	<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3 b		
BAA	TEEA0112L 09/22/21		F	orm <b>9</b>	990 (	2021)

#### **SCHEDULE A** (Form 990)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name	lame of the organization Employer identification number										
		R PATIENT SUPPORT I					03-03652				
		Reason for Public Cha					<u>'</u>	ctions.			
The c	rga	nization is not a private found A church, convention of church A school described in <b>sectio</b>	ies, or association of ch	nurches described in sec	tion 1 <b>70</b> (	-	•				
3		A hospital or a cooperative h	ospital service organ	ization described in <b>se</b>	ction 17	0(b)(1)(A	A)(iii).				
4		A medical research organiza name, city, and state:	tion operated in conju	unction with a hospital	describe	d in <b>sec</b>	ction 170(b)(1)(A)(iii).	Enter the hospital's			
5		An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a colle omplete Part II.)	ge or university owned	or oper	ated by	a governmental unit d	escribed in			
6		A federal, state, or local gov	ernment or governme	ental unit described in s	ection 1	<b>70(b)(</b> 1)	)(A)(v).				
7		An organization that normally rin section 170(b)(1)(A)(vi).	receives a substantial p Complete Part II.)	art of its support from a	governm	ental un	it or from the general pu	ublic described			
8		A community trust described	in section 170(b)(1)(	A)(vi). (Complete Part	II.)						
9		An agricultural research organi or university or a non-land-grauuniversity:	nt college of agriculture		r the nan	ne, city,					
10	X	An organization that normall from activities related to its investment income and unre June 30, 1975. See section!	exempt functions, sub lated business taxabl	eject to certain exception	ns; and	(2) no r	more than 33-1/3% of	its support from gross			
11		An organization organized a	nd operated exclusive	ely to test for public saf	ety. See	section	1 509(a)(4).				
12		An organization organized an or more publicly supported of lines 12a through 12d that de	rganizations describe escribes the type of s	d in <b>section 509(a)(1)</b> outporting organization	or <b>sectio</b> and con	<b>n 509(a</b> nplete lii	<b>)(2).</b> See <b>section 509(</b> anes 12e, 12f, and 12g.	a)(3). Check the box on			
а		Type I. A supporting organizati organization(s) the power to re complete Part IV, Sections A	on operated, supervise gularly appoint or elect <b>A and B.</b>	d, or controlled by its sup a majority of the directo	oported or rs or trus	organizat stees of	ion(s), typically by givin the supporting organizat	g the supported ion. <b>You must</b>			
b		Type II. A supporting organize management of the supporting must complete Part IV, Sect	organization vested in	ontrolled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organiza	having control or tion(s). <b>You</b>			
С		Type III functionally integrated organization(s) (see instructi	. A supporting organizat	ion operated in connection	n with, a	nd functi	onally integrated with, its	supported			
d		Type III non-functionally integ functionally integrated. The c instructions). You must com	rated. A supporting org	anization operated in co	nnection	with its	supported organization(s it and an attentiveness	s) that is not s requirement (see			
е		Check this box if the organiz integrated, or Type III non-fu	ation received a writte	en determination from	the IRS						
		nter the number of supported	organizations								
g	Pr	ovide the following information	n about the supported	d organization(s).				+			
	<b>i)</b> Na	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	in your g	s the tion listed joverning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
					Yes	No					
(A)											
(B)											
(C)											
(D)											
<u>(E)</u>											
Total											

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support								
begiı	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	<b>(d)</b> 2020	<b>(e)</b> 2021		(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')								
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
3	The value of services or facilities furnished by a governmental unit to the organization without charge								
<b>4 5</b>	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)								
6	<b>Public support.</b> Subtract line 5 from line 4								
Sec	tion B. Total Support								
Cale: begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	<b>(d)</b> 2020	<b>(e)</b> 2021		(f) Total	
7	Amounts from line 4								
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources								
9	Net income from unrelated business activities, whether or not the business is regularly carried on								
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).								
	Total support. Add lines 7 through 10								
	Gross receipts from related activ	•	•			<u> </u>	12		
	<b>First 5 years.</b> If the Form 990 is organization, check this box and			, third, fourth, or f	ifth tax year as a	section 501(c)	(3)		
Sec	tion C. Computation of Pul Public support percentage for 20	olic Support P	ercentage	. 11   (0)		1 .			
14 15	Public support percentage for 20  Public support percentage from 2	21 (line 6, colum 2020 Schedule A	n (f), divided by i Part II line 14	ine 11, column (t)	)			<u>%</u> %	
	5 Public support percentage from 2020 Schedule A, Part II, line 14								
b	b 33-1/3% support test—2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.								
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	s test, check this b	oox and stop here	. Explain in P	art VI ho	)W	
b	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the facts-and	meets the facts-a	nd-circumstances	s test, check this b	oox and stop here	. Explain in P	art VI ho	w the	
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see	e instruc	tions ►	

Schedule A (Form 990) 2021

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						_			
	lar year (or fiscal year beginning in) >	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	<b>(d)</b> 2020	<b>(e)</b> 2021	(f) Total			
1	Gifts, grants, contributions, and membership fees									
	and membership fees received. (Do not include any 'unusual grants.')	275 016	205 077	214 746	257 625	251 040	1 406 222			
2	Gross receipts from admissions,	275,916.	285,977.	314,746.	257,635.	351,948.	1,486,222.			
	merchandise sold or services	1								
	performed, or facilities furnished in any activity that is	1								
	related to the organization's tax-exempt purpose						0			
3	Gross receipts from activities						0.			
•	that are not an unrelated trade or business under section 513.									
4	Tax revenues levied for the						0.			
-	organization's benefit and									
	either paid to or expended on its behalf						0.			
5	The value of services or	1					<u> </u>			
	facilities furnished by a governmental unit to the									
	organization without charge	į					0.			
	<b>Total.</b> Add lines 1 through 5	275,916.	285,977.	314,746.	257,635.	351,948.	1,486,222.			
7a	Amounts included on lines 1, 2, and 3 received from									
	disqualified persons	0.	0.	0.	0.	0.	0.			
b	Amounts included on lines 2 and 3 received from other than									
	disqualified persons that									
	exceed the greater of \$5,000 or 1% of the amount on line 13									
	for the year	0.	0.	0.	0.	0.	0.			
С	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.			
8	<b>Public support.</b> (Subtract line 7c from line 6.)						1 406 222			
Sec	tion B. Total Support						1,486,222.			
	dar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	<b>(d)</b> 2020	<b>(e)</b> 2021	(f) Total			
	Amounts from line 6	275,916.	285,977.	314,746.	257,635.	351,948.	1,486,222.			
	Gross income from interest, dividends,	273,310.	205,511.	314,740.	237,033.	331, 340.	1,400,222.			
	payments received on securities loans, rents, royalties, and income from									
	similar sources	14,357.	14,711.	6,714.	4,268.	9,878.	49,928.			
b	Unrelated business taxable income (less section 511	,	,	•	,	ļ	<u> </u>			
	taxes) from businesses									
_	acquired after June 30, 1975 Add lines 10a and 10b	14 257	14 711	C 714	4 260	0 070	0.			
-	Net income from unrelated business	14,357.	14,711.	6,714.	4,268.	9,878.	49,928.			
	activities not included on line 10b, whether or not the business is									
	regularly carried on						0.			
12	Other income. Do not include gain or loss from the sale of									
	capital assets (Explain in Part VI.). SEE PART VI		4							
12	Total support. (Add lines 9,	14,986.	17,216.	8,909.		1,851.	42,962.			
	10c, 11, and 12.)	305,259.	317,904.	330,369.	261,903.	363,677.	1,579,112.			
14	First 5 years. If the Form 990 is to organization, check this box and	for the organizatio	n's first, second,	third, fourth, or fi	fth tax year as a s	section 501(c)(3)	▶ □			
organization, check this box and stop here. ► □ Section C. Computation of Public Support Percentage										
15	Public support percentage for 20	21 (line 8, column	(f), divided by lin	ne 13, column (f)	)	15	94.12 %			
16	Public support percentage from 2	2020 Schedule A,	Part III, line 15			16	92.92 %			
Sec	tion D. Computation of Inv	estment Incon	ne Percentage	:						
17	Investment income percentage for	or <b>2021</b> (line 10c,	column (f), divide	ed by line 13, colu	ımn (f))	17	3.16 %			
	Investment income percentage for					<u> </u>	3.22 %			
19a	<b>33-1/3% support tests—2021.</b> If t is not more than 33-1/3%, check									
b	33-1/3% support tests—2020. If t		-			-				
	line 18 is not more than 33-1/3%	, check this box a	nd <b>stop here.</b> The	e organization qu	alifies as a publicl	y supported orgai	nization ►			
20	<b>Private foundation.</b> If the organization	zation did not che	ck a box on line 1	4, 19a, or 19b, c	heck this box and	see instructions.	· · · · · · · · · · · · · · · · · · ·			

03-0365270

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section	1		
_	509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If</i> 'Yes,' provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?			
	If 'Yes,' provide detail in <b>Part VI</b> .	9a		
	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI.</b>	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

BAA TEEA0404L 08/31/21 Schedule A (Form 990) 2021

Pa	rt IV	Supporting Organizations (continued)					
11	∐ac i	the expanization accepted a gift or contribution from any of the following persons?		Yes	No		
		the organization accepted a gift or contribution from any of the following persons? rson who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,					
		governing body of a supported organization?	11a				
	<b>b</b> A far	mily member of a person described on line 11a above?	11b				
		% controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .	11c				
Se	ction	B. Type I Supporting Organizations		I	T		
1	or mo office organ than were	the governing body, members of the governing body, officers acting in their official capacity, or membership of one lore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in <b>Part VI</b> how the supported inization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers the tax year.	1	Yes	No		
2	that o	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such effit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2				
Se	ction	C. Type II Supporting Organizations					
				Yes	No		
1	Were	e a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ach of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the					
		porting organization was vested in the same persons that controlled or managed the supported organization(s).	1				
Se	ction	D. All Type III Supporting Organizations					
1	Did t	the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No		
·	orgar	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax , (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the					
		organization's governing documents in effect on the date of notification, to the extent not previously provided?					
2	orgar	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how organization maintained a close and continuous working relationship with the supported organization(s).	2				
3	voice all tir	eason of the relationship described on line 2, above, did the organization's supported organizations have a significant e in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played is regard.	3				
Se	ction	E. Type III Functionally Integrated Supporting Organizations					
1	Chec	ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).					
	а П Т	The organization satisfied the Activities Test. Complete line 2 below.					
	b	The organization is the parent of each of its supported organizations. Complete line 3 below.					
	<b>c</b> $\Box$ T	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instri	uction	s).		
2	Activ	vities Test. Answer lines 2a and 2b below.		Yes	No		
	suppo orga respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported inizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was onsive to those supported organizations, and how the organization determined that these activities constituted stantially all of its activities.	2a				
		the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or					
	more reaso	e of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the ons for the organization's position that its supported organization(s) would have engaged in these activities	2b				
	put f	for the organization's involvement.	20				
		ent of Supported Organizations. Answer lines 3a and 3b below.					
	<b>a</b> Did tl each	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? If 'Yes' or 'No,' provide details in <b>Part VI.</b>	3a				
		he organization exercise a substantial degree of direction over the policies, programs, and activities of each of its ported organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.	3b				

Sch	edule A (Form 990) 2021 CANCER PATIENT SUPPORT PROGRAM		03-03	365270	Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	aniza	tions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain in st complete Sections A	n Part VI). <b>Se</b> through E.	e
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Curre (optio	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Curre (optio	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
ā	Average monthly value of securities	1a			
	Average monthly cash balances	1b			
•	Fair market value of other non-exempt-use assets	1c			
(	d Total (add lines 1a, 1b, and 1c)	1d			
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Curren	t Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). BAA Schedule A (Form 990) 2021

Part V   Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Sec	tion D - Distributions		Current Year				
1	Amounts paid to supported organizations to accomplish exempt purposes	1					
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2					
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3					
4	Amounts paid to acquire exempt-use assets	4					
5	Qualified set-aside amounts (prior IRS approval required – provide details in <b>Part VI</b> )	5					
6	Other distributions (describe in Part VI). See instructions.	6					
7	<b>Total annual distributions.</b> Add lines 1 through 6.	7					
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	8					
9	Distributable amount for 2021 from Section C, line 6	9					
10	Line 8 amount divided by line 9 amount	10					

Line 8 amount divided by line 9 amount		10	
Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2021			
<b>a</b> From 2016			
<b>b</b> From 2017			
<b>c</b> From 2018			
<b>d</b> From 2019			
<b>e</b> From 2020			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
<b>b</b> Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

BAA Schedule A (Form 990) 2021

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section 4, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### **PART III, LINE 12 - OTHER INCOME**

NATURE AND SOURCE		 2021	202	0		2019		2018		2017
EUNDDATCING EVENTO	,				ċ	0 000	Ċ.	12 516	<b>~</b>	14 420
FUNDRAISING EVENTS MISCELLANEOUS	)	\$ 1,851.			Þ	8,909.	Þ	13,516. 3,700.	Þ	14,429. 557.
	TOTAL	\$ 1,851.	\$	0.	\$	8,909.	\$	17,216.	\$	14,986.

BAA TEEA0408L 08/31/21 Schedule A (Form 990) 2021

## SCHEDULE I (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization		_				Employer identific	ation number		
	ANCER PATIENT SUPPORT PROGRAM 03-0365270								
Part I General Information on Grants and Assistance									
<ol> <li>Does the organization maintain records the selection criteria used to award t</li> <li>Describe in Part IV the organization's p</li> </ol>	he grants or assistan	ce?		' eligibility for the grants		PART IV	X Yes	No	
Part II Grants and Other Assista	nce to Domestic	Organizations	and Domestic Gov	ernments. Comple	ete if the organizat	tion answered 'Y	es' on		
Form 990, Part IV, line 21									
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose or assist		
<u>(1)</u>									
(2)									
(3)									
(4)									
(5)									
(5)									
(6)									
(7)									
>									
(8)									
2 Enter total number of section 501(c)	(3) and government o	rganizations listed	in the line 1 table				1	0	
3 Enter total number of other organiza	tions listed in the line	1 table						0	

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22, Part III can be duplicated if additional space is needed. (b) Number of (c) Amount of (d) Amount of (a) Method of valuation (tool)

(a) Type of grant or assistance	(b) Number of recipients	cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 EMERGENCY ASSISTANCE	697	154,442.		CASH	EXPENSE ASSISTANCE
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

#### PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S.

INDIVIDUALS APPLY FOR EMERGENCY GRANTS TO COVER EXPENSES THAT COME UP DUE TO CANCER DIAGNOSIS AND TREATMENT. THE EXPENSES ARE PAID TO DIRECTLY COVER THE EMERGENCY, UP TO \$400 PER PERSON PER YEAR.

BAA Schedule I (Form 990) 2021

#### SCHEDULE O (Form 990)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number

CANCER PATIENT SUPPORT PROGRAM 03-0365270

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

990 IS REVIEWED IN DRAFT FORM BY THE BOARD BEFORE IT IS FILED.

#### FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

ALL DIRECTORS AND STAFF ARE REQUIRED TO SIGN A CONFLICT OF INTEREST STATEMENT WHICH STATES ANY KNOWN CONFLICTS.

#### FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

BOARD OF DIRECTORS DECIDES ON WAGES BASED ON KNOWLEDGE OF AREA AND INDUSTRY.

#### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

ALL DOCUMENTS ARE AVAILABLE UPON REQUEST. IN ADDITION, ALL 990S ARE AVAILABLE AT GUIDESTAR.ORG.

#### FORM 990, PART XII, LINE 1 - OTHER ACCOUNTING METHOD

MODIFIED CASH